

Educating the Future Nursing and Healthcare Workforce: A Global Challenge

October 1-3, 2008, Toronto, Ontario

Hosted by the Canadian Association of Schools of Nursing

More than 100 nurse educators and healthcare leaders from around the world are converging in Toronto in October for the inaugural conference of the Global Alliance for Nursing Education and Scholarship (GANES).

Come network with colleagues from around the world while exploring issues connected with the global challenge of increasing capacity and ensuring sustainability in the nursing workforce. Plenary sessions will feature some of healthcare's more innovative thought leaders, including:

- ✧ **Dr. John Dwyer**, the esteemed founder of the Australian Health Care Reform Alliance who has championed the resurgence of clinician governance and is leading efforts to create structural reform within the Australian healthcare delivery system.
- ✧ **Dr. Silvina Malvarez**, the Regional Adviser on Human Resources Development in Nursing and Health Technicians for the Pan American Health Organization (PAHO/WHO) based in Washington, D.C.
- ✧ **Dr. Naomi Seboni**, the Head of the University of Botswana School of Nursing, has worked at the Director of the WHO Collaborating Centre for Nursing and Midwifery Development to create a strategic plan for nursing and Midwifery development in Africa.

In addition, **more than 80 concurrent sessions** will give attendees a chance to explore a variety of themes, including educating students for evolving nursing and health professional roles; the changing skill mix in health care; innovative learning approaches; developing faculty capacity; leadership development; education for interprofessional health care; and preparing for ethical and cross cultural collaboration. Review the draft program online at <http://www.aacn.nche.edu/confprog08.pdf>.

Register now online at
<http://www.casn.ca/register.php?registrationID=12&xwm=true>

The conference will be hosted at the Hilton Toronto located at 145 Richmond Street West, Toronto, Ontario M5H 2L2. **A discounted room rate of \$199 is available until September 16, 2008.** For reservations, call 1-800-267-2281 and give the group code NURB08. For online reservations, click the following link:

<http://www.hilton.com/en/hi/groups/personalized/TORHIHH-NURB08-20080928/index.jhtml>

Program – 2008 GANES Educating the Future Nursing and Health Workforce: a Global Challenge Conference

WEDNESDAY, OCTOBER 1, 2008

1730 – 2000 – Opening Reception with Opening Speaker - [Professor John Dwyer](#)

THURSDAY, OCTOBER 2, 2008

0715 – 0800 – Breakfast, posters and exhibits viewing

	Concurrent Session 1: Preparing students for global mobility	Concurrent Session 2: Developing and educating for evolving nursing and health professional roles	Concurrent Session 3: Developing leadership capacity in nursing and health	Concurrent Session 4: Supporting changing skill mix in health care
0800 1000	Lesotho Africa: The reality of risk assessment Primary Presenter: Wendy McKenzie	The Use of Technology to Address the Demands of Nursing Education in Developing Countries Primary Presenter: Diane Pirner	The Highlands of Tanzania-McGill University Network: A Partnership for the Development of Academic Nursing in Low Resource Rural Settings Primary Presenter: Madeleine Buck	Linking Reform and Evaluation Processes during the Implementation of a New Baccalaureate Nursing Program Primary Presenter: Johanne Goudreau
	Preparing Baccalaureate Nursing Students to Provide Global Health Care Primary Presenter: Cheryl Zukerberg	The Need for Evidence Based Education in Preparing the Future Generation of Nurses Primary Presenter: Jacinthe Pepin	Establishing Baccalaureate Nursing Education in Rwanda Primary Presenter: Pam Skinner	Using Intra-Professional Education Data to Inform Nurse Workforce Planning Primary Presenter: Nancy Field
	The Development and Evaluation of a model of Clinical Supervision for Community Nurses in Rural Australia Primary Presenter: Glenda Parmenter	The Relationship between Socialization and Retention of New Graduates: What we can do about it? Primary Presenter: Jennifer Kelly	Collective competence: a notion of interest to reinforce nursing leadership Primary Presenter: Catherine Balg	Enriching Clinical Education: Developing Dedicated Education Units Primary Presenter: Mary Beth Rosenstiel
	Building Cultural Competence: An Experiential Approach Primary Presenter: Ruth Dean	Educating Nurses: Development of a Questionnaire for Employer Feedback Primary Presenter: Velma Jacobs	Ethical Recruitment and Migration: Partnerships for Nursing Education Leadership Primary Presenter: Lynnette L. Stamler	Learning Through Assessment: An Innovative Support for Learning Strategy Primary Presenter: Joan Irwin
	Educating for Global Citizenship: Integrating Global Health in the Curriculum at the Lawrence S. Bloomberg Faculty of Nursing, University of Toronto Primary Presenter: Freida Chavez	International Faculty Exchange Orientation Program Primary Presenter: Danielle Dohrmann	Emotional Intelligence and the Nurse Leader Primary Presenter: Jeanne Morrison	Factors Impacting BSN Students' Eldercare Cultural Self-Efficacy Primary Presenter: Arlene Morris
	Variety Versus Repetition as the Key to Futuristic Learning Primary Presenter: Lynn Carlton McClellan	Work Ready? An Exploration of Newly Qualified Registered Nurses Working in Regional and Rural Australia Primary Presenter: Jayne Walker	The Role of the Professional Organization in Providing Specialized Training to Nurses in Developing Countries: Lessons, Challenges, and Barriers Primary Presenter: Carole Kenner	Developing a Nursing Curriculum For the 21st Century Workforce Primary Presenter: Lynne Barnes

1000 – 1030 – Refreshment break, posters and exhibits viewing

1030 -1210	Innovative Simulation Modules for Senior Baccalaureate Nursing Students: Nursing Across the Continuum of Care, Clients and Place Primary Presenter: Betty Burcher	Professional Doctorates – to do or not to do: That is the Question Primary Presenter: Sue Dyson	Enhancing Clinical Learning: Focusing Leadership Strategies Primary Presenter: Marie Cooke	Revitalizing the Skills Laboratory Method Primary Presenter: Thembisile Khanyile
	International Academic Nursing Alliance: A Global Electronic Community Primary Presenter: Lois Marshall	Canadian and Tanzanian Nurses Optimizing Pain Management: Description of a Partnered Approach Primary Presenter: Madeleine Buck	Student-Driven Innovation: The Making of an Interprofessional DVD Primary Presenter: Anne Lamesse	The Experience of Overseas Trained Registered Nurses Working in Rural and Regional Australia Primary Presenter: Jayne Walker
	Doctoral Nursing Education: Innovation Through Global Access Primary Presenter: Rhonda Squires	Promoting Entrepreneurship in Nursing in the United Kingdom Using Critical Pedagogy Primary Presenter: Stacy Johnson	Developing an UG Nursing Competencies Assessment Tool for Use Across Australia Primary Presenter: Patrick Crookes	Preventing Deconditioning-Low Tech, High Returns: Implications for Future Nursing Education Primary Presenter: Brenda MacDonald
	Examining Knowledge's and Practices Through Community Clinical for Older Persons and Their Families: Linking Local and Global Contexts Primary Presenter: Judith MacDonnell	Educating Nurses on Environmental Health Primary Presenter: Nicki Sims-Jones	An Innovative, Collaborative Post Graduate Nursing Education Model Primary Presenter: Michelle Campbell	The Communications Adjunct Model: Remediation for Adult Learners in the Practical Nursing Context Primary Presenter: Monique Bacher
	Free Choice or Rampant Utilitarianism? Issues in State Funded Postgraduate Nursing Education Primary Presenter: Beverley Burrell	Building Capacity for Distance Delivery of Nursing Education Primary Presenter: Wanda Wadman	The Significance of Nurses' Health: Implications for Nursing Education Primary Presenter: Sue Bookey-Basset	The Revised Taxonomy: An Innovative Framework to Support Teaching and Learning in Nurse Education Primary Presenter: Tom Noone
1210 – 1330 – Lunch				
	Concurrent Session 5: Exploring innovative approaches to support learning	Concurrent Session 6: Developing faculty capacity	Concurrent Session 7: Developing and educating for interprofessional healthcare	Concurrent Session 8: Preparing for ethical and cross cultural collaboration
1330 – 1430	Clinical and Cultural Experience in Peru Primary Presenter: Kae Livsey	Accelerate Programs for Meeting the Nursing Shortage Primary Presenter: Patricia Forni	Promoting Collaborative Practice: Advancing Interprofessional Education (IPE) Primary Presenter: Geraldine Anne Jody Macdonald	Beyond Radicalization: Ethnicity and Sickle Cell Screening Primary Presenter: Simon Dyson
	Creating Change, Creating Leaders Primary Presenter: Vidette Todaro-Franceschi	Building a Faculty for the Future: The Power of Formal Mentorship Programs Primary Presenter: Tracie Risling	Implementation and Evaluation of Interprofessional Learning in Nursing and Exercise Science Students Primary Presenter: Violeta Lopez	Diversity in Nursing and the Impact of Criminal Records Check Policies in Nursing Education Primary Presenter: Lois Berry

	Wants Versus Needs in Web-Supported Courses: The Differing Perspective of Students and Faculty Primary Presenter: Kimberly Sharp	Nursing Faculty Capacity Building: Development of Context-Specific Learning Materials for a Rwanda BScN Curriculum Primary Presenter: Yolanda Babenko-Mould	The Cyber Practicum -A Competency Development System Primary Presenter: Linnea Carlson-Sabelli	An Interprofessional Approach to Fetal Health Surveillance in Labour Primary Presenter: Luisa Ciofani
1430-1500 - Refreshment break, posters and exhibits viewing				
1500-1700 – “Chat with Experts”- Dr. Linda McGillis , Dr. Shaké Ketefian , Dr. Nancy Edwards , Dr. Geraldine Bednash , Sue Bernhauser				
1800-2100 – Social Event - Dinner Cruise on the Toronto Harbour				
FRIDAY, OCTOBER 3, 2008				
0730 – 0800 – Breakfast, posters and exhibits viewing				
0800 – 0900 Keynote – Dr. Silvina Malvarez				
0900 - 1100	Agency Based Clinical (ABC Placement Program): An Innovative Approach to Clinical Education Primary Presenter: Zoraida Beekhoo	A Community Development Approach to Enhancing Scholarship Capacity with Nursing Faculty Primary Presenter: Penelope Cash	McGill Student Initiative: The Interdisciplinary Global Health Course Primary Presenter: Naomi Burton-MacLeod	Safety to Practice: A Core Component of Language Competency for Nurses Primary Presenter: Melodie Hull
	Geriatric Nursing Leadership Academy: A Path to Nursing Leadership Primary Presenter: Lois Marshall	Reshaping Learning Beyond Registration (LBR) Education to Support the Evolving Roles of Nursing and Health Professional Primary Presenter: Linda Jane Thompson	The Safety Competencies: Enhancing Patient Safety Across the Health Professions Primary Presenter: david Gregory	Following the Silk Road to a Research and Education Collaboration Primary Presenter: Donna Meagher-Stewart
	Simulation – A Substitute for Practice Placements? Primary Presenter: Sue Bernhauser	Expert Clinician and Educator-I will Take Both Primary Presenter: Nadine Nehls	A Second Generation Competency-Based Approach for the Education of Future Nurses Primary Presenter: Jacinthe Pepin	Moral Recognition: Moving Towards Valuing Difference in Nursing Practice Primary Presenter: Anne Simmonds
	Ontario’s Brave New World of Simulation in Undergraduate Nursing Education Primary Presenter: Mary Lou King	An Alternative Pathway to Associate Professorship Primary Presenter: Tor Rynning Torp	Fostering Teaching-Learning of End-of-Life Nursing: An Online Community Board Primary Presenter: Vidette Todaro-Franceschi	Engaging the Student: Demonstrating the Value of Hybrid Course Delivery as a Means of Enhancing the Teaching Learning Environment for Future Nurses Primary Presenter: June MacDonald-Jenkins
	Engaging Community Health Nursing Students in International Issues of Human Trafficking Primary Presenter: Dian Baker	Research Abstracts, Proposals, and Grant Writing: Basics from Start to Finish Primary Presenter: Lois Marshall	Educating Nursing Students about Dying and Death: Beyond Interprofessional Primary Presenter: Maureen A Barry	Building Global Capacity: Sabbatical Reflections Primary Presenter: Geraldine Anne Jody Macdonald
	Online Clinical Supervision for Distant Practicums Primary Presenter: Linnea Carlson-Sabelli	Use of Learner-Centered, Empowering Evaluation Approach Primary Presenter: Tamiza Kassam	Designing Web Based Nursing Courses Using the Seven Principles of Good Teaching Practice Primary Presenter: Maureen Ryan	Developing Ones Teaching Capacity: Experiences in the Development of a Reflective Teaching Portfolio form an Interdisciplinary Perspective Primary Presenter: Tom Noone

1100 – 1200 – Lunch

1200 – 1300 – Closing Speaker – [Dr. Naomi Seboni](#)

1300 – Wrap / Adjournment

Biography

John M. Dwyer

After graduating from Sydney University in 1964 Professor Dwyer worked at St Vincent's Hospital in Sydney as resident and registrar obtaining fellowship of the Royal Australasian College of Physicians as a consultant physician in 1968. A scholarship from the Australian Asthma Foundation enabled Professor Dwyer to undertake a year of research at Sydney's Garvan Institute and it was this experience, which led him to decide to pursue an academic career. In 1969 Professor Dwyer was appointed as a Research Fellow at the Walter and Eliza Hall Institute in Melbourne where he pursued a PhD in Clinical Immunology. After completing his higher degree Professor Dwyer was awarded a scholarship from both Yale University and The Australian College of Physicians to work for a year in the Department of Immunology at Yale University. Originally intending to stay one year he ended up staying fifteen. In 1972 he was awarded a Career Development Research Grant from the National Institutes of Health and the following year became a Howard Hughes investigator.



During his time at Yale Professor Dwyer was promoted to Professor of Medicine and Paediatrics and for seven years was Head of the Department of Clinical Immunology at that University. His research interests have concentrated on mechanisms associated with the control of the human immune response. In 1982 he developed a Clinical Research Unit for the study of patients with AIDS at Yale University. He returned to Australia in 1985 as Professor of Medicine and Head of the School of Medicine at the University of New South Wales and Director of Medicine for the University's major teaching hospital Prince of Wales in Randwick.

Professor Dwyer has championed in Australia the resurgence of clinician governance and is much involved in efforts to create structural reform within the Australian health care delivery system. He is a member of the NSW Department of Health's Advisory Council and Chairman of the Medical Staff Executive Council of NSW. He founded the Australian Health Care Reform Alliance, which sees 50 organizations now speaking with one voice on the need for reforms to the Australian Health Care system. For eleven years he wrote a weekly newspaper column on health matters and has been a frequent public commentator on matters related to health care. In 2005 he retired from his position of Clinical Dean and Chairman of the Division of Medicine of Prince of Wales Hospital. His University honoured him with Emeritus Professor status.

**Biography
Geraldine Bednash**

Geraldine Bednash, PhD, RN, FAAN, was appointed executive director of the American Association of Colleges of Nursing (AACN) in December 1989. In her role, Dr. Bednash oversees the educational, research, governmental affairs, publications, and other programs of the organization that is the national voice for baccalaureate and graduate-degree education programs in nursing.



Dr. Bednash currently serves on the Affiliates Council of the Association of Academic Health Centers, is a member of the Sullivan Alliance on Diversity in the Health Professions, and serves on the editorial board of several leading nursing publications, including *Nursing Spectrum*. Her publications and research presentations cover a range of critical issues in nursing education, research, clinical practice, and legislative policy.

Dr. Bednash received her Bachelor of Science degree in nursing from Texas Woman’s University, Master of Science in nursing from The Catholic University of America, and doctorate in higher education policy and law from the University of Maryland. She is a fellow of the American Academy of Nursing and member of nursing’s national honor society, Sigma Theta Tau International.

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**Biography
Sue Bernhauser**

Sue is a nurse by profession, registered with the Nursing and Midwifery Council, as an Adult Nurse (general) and a Nurse for people with Learning Disabilities. She worked in practice in both specialties for over 10 years from Southampton, where she trained, to Glasgow, Dorset and Birmingham.



In Birmingham Sue went into Nurse Education and was involved in a number of schemes which piloted new curriculum. She was appointed as the Director of the Bede College of Nursing and Midwifery, and led the incorporation of that college in the, then, Newcastle Polytechnic.

In 1991 Sue moved to Brighton University as Head of the Institute of Nursing and Midwifery and then as Associate Dean for the Faculty of Health. In 2005 she moved to the University of Huddersfield as Dean of Human and Health Sciences.

Sue works closely with the Yorkshire and the Humber Strategic Health Authority as well as with the local Health and Social Care organizations. Nationally she is in her third term of office as the Vice Chair of the Council of Deans of UK Faculties of Health. Sue is also a member of the Partnership Board of Calderdale and Huddersfield NHS Trust.

Biography Nancy Edwards



Dr. Edwards is a community health nurse and epidemiologist. Her research interest is the design and evaluation of multiple interventions for population health. Her innovative studies have examined the relative contributions of interventions targeting self-care capacity and action, community capacity and action and supportive environments (policy, social, built).

Dr. Edwards has led national and international studies addressing a number of issues: tobacco cessation, fall prevention for seniors, postpartum follow-up, breastfeeding and mammography screening. She is collaborating with the Ontario Ministry of Health and Long Term Care and the Registered Nurses Association of Ontario on studies examining the dissemination and uptake of research evidence.

Dr. Edwards holds a Canadian Health Services Research Foundation/Canadian Institutes of Health Research (CHSRF/CIHR) Nursing Chair. She is Director of the Community Health Research Unit; principal scientist, Institute of Population Health, University of Ottawa; and a member of the CIHR Governing Council.

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Biography Shaké Ketefian



Shaké's research has focused on research utilization, ethical issues in health care, measurement of ethical practice, global issues in knowledge development, and graduate and doctoral education.

EdD, Columbia University, New York, New York, 1972
MEd, Columbia University, New York, New York, 1968
BS, American University of Beirut, Beirut, Lebanon, 1963

Recent Honors

- Recipient of Special Recognition for Leadership, for service as co-founder and Founding President of the International Network for Doctoral Education in Nursing, May 2007, Tokyo, Japan.
- Special Recognition from the American University of Beirut, on the occasion of the Centennial of the School of Nursing, May 2005.
- Presidential Recognition Award, Midwest Nursing Research Society, April 2003.
- R. Louise McManus Medal, Teachers College Alumni Association, October 2001.
- Nightingale Award for Excellence in Nursing Research, Oakland University, 2001.
- Inducted into the Nursing Hall of Fame, Teachers College, Columbia University.
- Charter Inductee, October, 1999.
- Excellence in Nursing Leadership Award. STTI Rho Chapter, April 1999.
- Distinguished Alumna Award for Nursing Scholarship. American University of Beirut, Lebanon, June 1999.

Biography

Linda McGillis Hall

Linda McGillis Hall, PhD, is an Associate Professor and the Associate Dean of Research & External Relations in the Faculty of Nursing, University of Toronto, a CIHR New Investigator, and a co-investigator with the Nursing Health Services Research Unit. She is also the Program Director for the joint MN/MHSc program. She holds a Premier's Research Excellence Award from the Government of Ontario.

Dr. McGillis Hall teaches courses on nursing health systems administration and organizational behaviour. Prior to joining the Faculty of Nursing, she completed a Medical Research Council (MRC) Postdoctoral Fellowship with the Department of Health Policy, Management and Evaluation, University of Toronto where she examined the effectiveness of methods used for the costing of nursing resources.

Her research interests relate to determining the outcomes of nursing practice within the health care system and the quality of work life experienced by registered nurses. She has developed a research program aimed at studying mechanisms of examining different staff mixes in the nursing workforce in Canada, the quality of work life/ work environment for nurses, and the skills and knowledge needed for nurses to work effectively in a productive and cost efficient manner within the health care system.

Biography

Silvina Malvarez



Silvina is the Regional Adviser on Human Resources Development in Nursing and Health Technicians (Pan American Health Organization (PAHO/WHO), Washington, D.C. In addition to the framework of PAHO activities, she carries-out, the following special missions and activities:

- Nurse Representative for the Regional Office to the Americas of the World Health Organization, at the Global Meeting of Regional Advisers on Nursing and Midwifery in WHO.
- Member of the Learning Board of PAHO
- Member of the Ethics Committee of PAHO
- Member of the Grievance Panel of PAHO
- Coordinator of the International Training Program on Health and Local Development in the framework of the agreement ILO-PAHO
- Regional Technical Coordinator for the Expanded Program of Textbooks and Instructional Materials–PALTEX
- Member of the PAHO Task Force for the Approach of the Renewal of PHC
- Member of the Group of Global Reference of the International Council of Nurses in the Program: Global Nursing Review Initiative: Issues and Policies for Action.
- Member of the Panel of Expert of the International Center for Human Resources in Nursing – International Council of Nurses.
- Member of the Advisory Group for Global Health Affairs. University of Pennsylvania, US.
- Researcher in Human Resources Development in health
- Researcher in mental health nursing
- Researcher in theory of nursing
- Member of the Scientific Council of scientific journals of the United States, Spain, Brazil, Argentina, Colombia, México, and Uruguay
- Speaker in congresses and international scientific events: Argentina, Canada, Chile, United States, Brazil, Paraguay, Uruguay, Colombia, Ecuador, Peru, Mexico, Dominican Republic, Panama, Nicaragua, Costa Rica, El Salvador, Barbados, Spain and Italy
- Author of books, chapters, and scientific articles in nursing and health
- Founder, Director and member of scientific, professional and educational national and international societies of nursing and health sciences national and international
- Coordinator of regional nursing development initiatives in the Americas
- Coordinator of the International Mental Health Nursing Network
- Responsible for the Regional Initiative on the Analysis and Management of Health
- Personnel Migration in the Americas

Biography

Naomi Mmapelo Seboni

Head, School of Nursing, at the University of Botswana, Director, WHO Collaborating Centre for Nursing and Midwifery Development. Dr. Seboni obtained her Bachelors Degree in Nursing at the University of Botswana and Swaziland, Masters Degree at Teachers College, Colombia University, New York and her PhD at University of California in San Francisco (UCSF).



She taught several courses at the School of Nursing at the University of Botswana, namely Adult Health Nursing , Adolescent Health Care and Development, Theories of Nursing and Curriculum Development and Instruction.

Her areas of research and publications are adolescent sexuality and risk-taking behaviors, Adolescents living with HIV/AIDS, family and self care symptom management strategies for people living with HIV/AIDS and Home Based Care.

Dr Seboni is actively involved in professional service. She is the former President of the Nurses Association of Botswana, former member of ICN Council of National Representatives; member of STII, where she served in ARISTA 3, Leadership Advisory Council and Service Advisory Council. She is a founder member of STII African Chapter – Tau Lambda at large Chapter, and is it's immediate past President. She also serves as a volunteer for International Planned Parenthood Federation (IPPF) at national, regional and international levels, currently she is a member of IPPF international governing council. Dr. Seboni served as a consultant and technical support for several international organization, namely UNICEF, UNFPA, PATH and WHO. At WHO she was part of the team that developed the strategic plan for nursing and Midwifery development in Africa, and also participated in WHO Regional workshops that addressed the issue of migration of nurses and the plans for scaling up nurses and midwives training in the WHO African Region.